CHAIR



Jane Meares, Clifton Chambers, Wellington

Jane is a commercial barrister, with a wide range of public and commercial experience. She currently advises public and private sector clients on a range of commercial and public law matters, including on the interpretation and application of public sector statutes, as well as assisting with the development of legislation and the negotiation of complex commercial transactions. Jane has undertaken a number of independent inquiries and reviews. She is currently counsel assisting New Zealand's Royal Commission into Covid-19 lessons. Along with a number of other governance roles, Jane is currently the Chief Commissioner of the Transport Accident Investigation Commission and the Deputy Chair of the Electoral Commission.

SPEAKERS



Bernadette Roka Arapere, Kökiri Chambers, Wellington

He uri tēnei o Ngāti Raukawa te au ki te Tonga, o Ngāti Tūwharetoa, o Ngāti Maniapoto anō hoki. Bernadette is a barrister specialising in public and administrative law and Māori legal issues. She is on the panel of the Hawkes Bay Independent Flood review – Pae Matawai Parawhenua, is a Commissioner of the Transport Accident Investigation Commission, a Deputy Chair of the Teachers' Disciplinary Tribunal, Trustee of the New Zealand Law Foundation and the mandated iwi organisation for the Ngāti Raukawa fisheries settlement, and an active member of Te Hunga Rōia Māori o Aotearoa (the Māori Law Society). Bernadette appears in the Courts at all levels and specialist Tribunals including the Waitangi Tribunal. Prior to joining the independent bar, she was Crown Counsel in public law at the Crown Law Office in Wellington and a Director of Wackrow Williams & Davies Ltd in Auckland. In 2022 Bernadette and Rohario Murray established Kōkiri Chambers – a kaupapa Māori, virtual barristers' chambers.



Aedeen Boadita-Cormican, Clifton Chambers, Wellington

Aedeen is from Ireland, of Irish/Indian heritage. She started her legal career at the English bar in the 1990s and later moved to Kuwait, where she worked as an in-house lawyer at Kuwait Petroleum Corporation. Since moving to New Zealand with her kiwi husband and their four daughters in 2008, Aedeen has served in various in-house legal roles including: General Counsel and Company Secretary at ACC, Acting Treasury Solicitor, and Senior Crown Counsel at the Crown Law Office. She joined the independent bar in 2021 and is based in Wellington. Aedeen combines her legal practice with corporate governance roles.



Tim Conder, Holland Beckett Law, Tauranga

Tim is a partner in the Holland Beckett litigation team and has wide experience in criminal and regulatory proceedings. He provides advice on ongoing compliance and conducts regulatory prosecution work on behalf of councils and insurers as well as a range of property and construction cases. In addition to his criminal and regulatory work, Tim represents clients in a range of public law and local government matters as well as commercial disputes.

SPEAKERS



Nick McBride, Reserve Bank of New Zealand, Wellington

Nick started his career at the Christchurch Community Law Centre. He spent six and a half years at the Ministry of Economic Development in policy and legal roles before joining RBNZ in 2004 to establish a corporate legal function. In 2013 Nick was promoted to General Counsel. The Legal Services Directorate has grown to a team of nine lawyers. During his role as General Counsel he has also managed the risk, audit, governance and procurement functions. Nick has been a part of many significant changes at the RBNZ, including of the expansion of its regulatory function to cover insurance and non-bank deposit taking, and the implementation of new governing legislation in 2021. The 2021 changes included the establishment of a new governing board and monetary policy committee in place of the previous single decision-maker model. Upcoming changes at the RBNZ include the implementation of a depositor compensation scheme.



Suzy McMillan, MinterEllisonRuddWatts, Auckland

Suzy is a commercial and technology lawyer specialising in privacy and data protection. She regularly advises clients on their compliance obligations under applicable data protection laws, including the Privacy Act 2020 and the EU General Data Protection Regulation. Suzy also provides advice on all commercial-related matters including consumer law, technology agreements, and the commercialisation and licensing of intellectual property.



Ruvin Pattiaratchi, Dentons, Wellington

Ruvin is a Senior Associate at Dentons, advising on a broad range of employment law and health and safety matters across the business spectrum. He guides clients through disciplinary matters, personal grievances, Holidays Act, individual and collective employment agreements, restructuring and redeployment, and business sale or acquisition, and acts as the investigator in employment investigations into a range of workplace issues. Ruvin has particular interest in health-related matters, including workplace bullying, harassment, and discrimination. He has had several in-house secondment roles during his time at Dentons, including with the Department of Corrections, Fire and Emergency New Zealand, and WSP New Zealand.



Dr Karaitiana Taiuru, Taiuru & Associates, Christchurch

Karaitiana is a leading authority and a highly accomplished visionary Māori technology ethicist specialising in Māori rights with AI, Māori data sovereignty and governance with emerging digital technologies and biological sciences. He brings extensive expertise in mātauranga, tikanga Māori, te Tiriti and advocacy for digital Māori rights and data sovereignty and a profound understanding of the intersection between Māori knowledge and emerging technologies. A professional director, Karaitiana operates a boutique research and Māori cultural advisory company Taiuru & Associates. His roles include membership and Kahui Māori advisor of the New Zealand AI Forum, member and tangata whenua governor of the AI Researchers Association, a former invited member of the expert panel on AI and healthcare for the Office of the Prime Minister's Chief Scientific Advisor, a legislated expert member of the Intellectual Property Office (IPONZ) Trade Marks Advisory Committee and Ministry of Health Tikanga expert on assisted reproduction, as well as many other governance appointments.

SPEAKERS



Louise Taylor, Russell McVeagh, Auckland

A Special Counsel at Russel McVeagh, Louise is a technology law specialist with over 20 years' experience in New Zealand and in the United Kingdom. She is passionate about helping suppliers to develop and commercialise technology solutions, and helping customers innovate and transform their businesses by procuring and implementing technology solutions. Louise specialises in AI and other new and emerging technologies, including their impact on Māori. She regularly advises on regulatory, governance and other issues relating to the adoption and use of AI, including generative AI. Louise is Deputy Chair of the Artificial Intelligence Forum of New Zealand/Te Kāhui Atamai Iahiko o Aotearoa and has been an elected member of its Executive Council since 2018. She is recognised as a Rising Star – Technology, Media & Telecommunications in the Legal 500 Asia Pacific 2022 guide and was named New Zealand's Most Influential Lawyer: Changemakers, 2021.



Diana Voerman-Tam, Reserve Bank of New Zealand, Wellington

Diana is a Senior Legal Counsel and has been with the RBNZ since February 2020. She is a pragmatic and relationship-focused advisor who provides legal advice across the whole range of the RBNZ's functions, including the adoption of new foundational legislation and the regulation of banks, insurers, and non-bank deposit takers. Diana has a background in both the public sector and private practice. Prior to joining the RBNZ, she was an Associate at Dentons Kensington Swan (now Dentons), including secondments to Waka Kotahi (NZTA) and Hineuru Iwi Trust. Diana holds Bachelors of Laws and Commerce, and a Master's in economics.



Hayden Wilson, Dentons, Wellington

Hayden leads the Wellington dispute resolution team at Dentons, specialising in public, regulatory, and commercial litigation. He is the Chair of Dentons Kensington Swan (New Zealand) and plays a key role in the firm's relationships with government agencies. Hayden is a member of the Global Board of Dentons, the world's largest global law firm, made up of 30 individuals from across the global business of 20,000+ professionals. A dispute resolution expert, he is internationally recognised as a leading advocate and as a highly skilled mediator. Hayden has extensive experience helping organisations resolve complex commercial and public law issues. As a specialist in privacy law, he regularly works with clients to navigate complex issues of privacy compliance and to assist them with responding to privacy, data breach events, access requests, complaints and investigations. Hayden helps both public and private sector clients to manage a wide range of public law issues, including managing and reviewing risk, advising on privacy and information law, human rights obligations and regulatory issues. He trained as a mediator through the Resolution Institute in New Zealand, at the Straus Institute for Dispute Resolution at Pepperdine University in California and at Harvard University.

CONTENTS

LESSONS LEARNED FROM A DATA BREACH – RBNZ	1
A CULTURE OF INQUIRY	3
KUPU WHAKATAKI – INTRODUCTION	
THE INQUIRIES ACT 2013TE RÕPU WHAKAMANA I TE TIRITI O WAITANGI – WAITANGI TRIBUNAL INQUIRIES	
TE ROPU WHAKAMANA I TE TIRITI O WAITANGI – WAITANGI TRIBUNAL INQUIRIES	
INQUIRIES INTO THE 2023 EXTREME WEATHER EVENTS	
THE ROLE OF LAWYERS IN INQUIRIES	
KUPU WHAKAKAPI – CONCLUSION	
AI – WHAT, WHEN AND HOW WILL IT AFFECT US?	17
PRIVACY LANDSCAPE - KEY DEVELOPMENTS	19
Introduction	21
GENERAL OVERVIEW OF THE PRIVACY ACT 2020	
SUMMARY OF THE TRENDS ARISING FROM NZ'S MANDATORY BREACH REPORTING REGIME	
WHAT'S NEW IN THE PRIVACY SPACE?	
PRIVACY COMMISSIONER'S GUIDANCE ON THE USE OF GENERATIVE AI	
CHILDREN AND YOUNG PEOPLE'S PRIVACY PROJECT	
CCTV	34
NEW ZEALAND'S CONSUMER DATA RIGHT	34
BROADENING THE PRIVACY ACT'S NOTIFICATION RULES	
INTERNATIONAL PRIVACY DEVELOPMENTS	37
CONTINUITY AND CHANGE – THE FUTURE OF COMPLIANCE AFTER REFORMS	39
Note on content	41
INTRODUCTION	41
ENVIRONMENTAL ENFORCEMENT – FIRST PRINCIPLES	42
CRIMINAL PROSECUTION AND INFRINGEMENTS	
ABATEMENT NOTICES AND ENFORCEMENT ORDERS	
PECUNIARY PENALTIES	
MONETARY BENEFIT ORDERS	
ENFORCEABLE UNDERTAKINGS	
ADVERSE PUBLICITY ORDERS	
COSTS OF ENFORCEMENT	
DOUBLE JEOPARDY	
RIGHT TO SILENCE	
OTHER CONSEQUENCES	
CONCLUSIONS	
HEALTH AND SAFETY UPDATE	
PART 1 – WHAKAARI LITIGATION	
PART 2 – COURT ORDERED ENFORCEABLE UNDERTAKINGS	
PART 3 – RECENT AND UPCOMING CHANGES.	60
FINDING A WAV	63